

W-202501-1592

OFFICE OF THE MINISTER FOR THE CABINET OFFICE

The Hon. Member for Douglas Central, Mr Thomas, to ask The Minister for the Cabinet Office:

Whether the annual Earnings Survey is a statistically valid estimate of the average and median earnings of employees by sector, the gender pay gap, the distribution of earnings and the average number of working hours of full time employees; and if not, why not.

Question W-202501-1592 published on 08/05/2025; Answer published on 19/05/2025.

The Minister for the Cabinet Office (Mr Ashford):

The Earnings Survey is based on a randomly selected sample of employees and is a compulsory survey under the Statistics Act 1999, ensuring a response rate of close to 100%. For this reason, the Earnings Survey meets the requirements to make statistically valid estimates of and inferences concerning each of the quantities listed in the question.

The precision of these estimates and to what extent differences between different categories or across years can be identified varies according to the sizes of the sub-samples and sub-populations under consideration. Statistics Isle of Man will be augmenting their reporting of statistics with margins of error (in the form of confidence intervals) and significant tests in order to better and more accurately present the results of the Earnings Survey.