

DEPARTMENT OF HEALTH AND SOCIAL CARE

The Hon. Member for Onchan, Ms Edge, to ask The Minister for Health and Social Care:

What training for doctors is provided at Noble's Hospital.

Question W-202501-1596 published on 08 05 2025; Answer published on 20 05 2025.

The Minister for Health and Social Care (Ms Christian):

Doctors in Training Posts

Noble's Hospital supports doctors in training posts who are allocated to the Isle of Man, and overseen by the North West Postgraduate Medical and Dental Education department. Whilst at Noble's Hospital, they have access to training from more senior doctors and multi-disciplinary healthcare professionals. They also have access to the well-equipped facilities of the Keyll Darree Education Centre on the Nobles site, under the oversight of our Director of Medical Education and allocated Medical Educational supervisors. In addition, they have access to education courses in the UK that are a required part of their professional career development.

Other doctors working at Noble's Hospital.

Every doctor is required to take part in an annual appraisal that includes the agreement (with their appraiser) of their Professional Development Plan for the next year. This creates an underpinning plan to address training needs. To meet those training needs, doctors have access to opportunities within Manx Care as well as further afield.

Within Manx Care, there are regular training and development opportunities. These include sessions in the Keyll Darree Education Centre on the Nobles site, mandatory training courses such as Cardiopulmonary Resuscitation (CPR) training and Safeguarding training, and an ongoing cycle of audit, clinical improvement and departmental meetings. Each consultant has specific paid time within their contract (for most consultants this is 10 hours per week) in which to undertake teaching and training, medical education, service improvement and address their continuing professional development.

Consultant and SAS (Specialty and Associate Specialist) doctors working in Noble's Hospital also have access to a generous Study Leave Policy which includes support to attend external specialist training opportunities that are appropriate to the work and professional development plan of the doctor but which cannot be provided within Manx Care. Examples include specialised training courses, professional conferences, and higher qualifications. This support includes paid study leave, and the funding of course and reasonable travel costs.

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