

Minimum Wage Committee

Bing Faill-By-Loo

Mr Nigel Walker
Secretary to the Minimum Wage Committee.

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Hon. Mr T. Johnston, MHK,
Minister,
Department for Enterprise,
St George's Court,
Douglas,
Isle of Man.

Dear Minister,

Re: Minimum Wage Recommendation

Thank you for your letter dated earlier today in which you asked the Committee to consider a Single Hourly Rate of £12.86, and a Youth Rate of £10.16. The Committee met urgently this evening, as requested, to consider these rates and has resolved to recommend both of the proposed rates. The Committee would however counsel against the using of an absolute differential in the longer term.

The Committee welcomes this reset of the policy and the decision to adopt the Committee's initial proposals. We had concerns that this process had been at risk of becoming overly politicised recently, and this reinforces the importance of the Chief Minister's decision, which the Committee applauds, to return to an evidence-based framework in setting the Minimum Wage into the future.

The Committee would therefore value the continued provision of accurate, timely information to support its work going forward. We also consider it important that the Minimum Wage setting process remains grounded in objective analysis and long-term economic considerations. As set out in the previous recommendation on 2nd September 2025 the Committee feared that the former approach would negatively impact employment and inflation, in that context we feel that this negative outcome is much less likely with the new proposals. The Committee remains committed to flexibly assisting Government in bringing forward rates which have a more positive effect on economic growth and job retention and to ensuring future changes are made with consistency, stability, and an understanding of the wider economic impact.

The Committee considers that this revised outcome better balances the objective of supporting low paid workers with the need to protect jobs and business viability.

The Committee hopes that your revised proposals find favour with your Tynwald colleagues.

Kind regards,



Ms Anne Marie Weadock, Dip RSA
Chair Minimum Wage Committee.