FOR IMMEDIATE RELEASE

13 June 2026 --- Isle of Man

MSC Welcomes Interim CEO Dr Chris Stockport; Launches ‘Manifesto for Change’ Following Historic Vote of No Confidence

The Medical Staff Committee (MSC) welcomes the appointment of Dr Chris Stockport as interim Chief Executive Officer of Manx Care, a necessary leadership change directly precipitated by our historic vote of no confidence just two weeks ago.

We consider this appointment, which has prompted personnel changes among senior executives due to an overwhelming mandate from clinicians, as a vital first step toward a positive transformation. However, let there be no illusion: placing one doctor in an interim CEO role does not suddenly make Manx Care a medically led organisation. Structural transformation cannot be achieved by a single personnel change. We will be watching closely, and we expect immediate, decisive action to dismantle a toxic management culture and put patients firmly back at the center of care.

With over 20 years of experience as a General Practitioner and his recent tenure as executive medical director, Dr Stockport brings crucial frontline clinical insight to the executive level. Global data consistently shows that healthcare systems genuinely led by physicians deliver superior clinical outcomes, enhanced patient satisfaction, and greater cost-effectiveness. However, a leadership change at the highest level alone cannot resolve a systemic, deeply rooted crisis.

The Mandate for Change

Two weeks ago, the MSC called a vote of no confidence in the Manx Care Board. Of the 133 doctors across all grades who participated, an overwhelming **88%** voted that they had no confidence in the current leadership:

Vote	Count	Percentage
No Confidence	**117**	**88%**
Confidence	**14**	**11%**
Void	**2**	**1%**

The preparations for this vote directly triggered the departure of key Manx Care figures: Chair Wendy Reid, CEO Teresa Cope, and Interim Chief Operating Officer Shaun Stacey. While clearing out this tier of management is a necessary consequence of this vote, replacing personnel is simply not enough. We also look forward to further executive and non-executive changes.

Manifesto for Change: 4 Immediate Action Items

In response to this ongoing crisis, the MSC is today publishing our **Manifesto for Change**. This document outlines our four core demands for Dr Stockport to secure genuine structural reform, cultural accountability, and safe patient care on the Isle of Man:

1. **Eradicate Toxic Managerialism and Structural Flaws** Act on the independent Mersey Internal Audit Agency (MIAA) governance review. Begin dismantling the fundamentally flawed arm's-length split between the DHSC and Manx Care. Abandon the failed, bureaucratic management philosophies of the UK NHS trust and prioritise frontline care over the building of administrative empires.
2. **Establish Genuine, System-Wide Clinical Leadership** Treat an interim medical CEO as a starting point, not the destination. Urge the permanent adoption of proven international frameworks, such as the Swedish healthcare model, placing clinical expertise at the heart of strategy, budgeting, and operations across all tiers.
3. **Enforce Board Accountability and Drive Cultural Transformation** Take urgent action to address the fractured institutional culture defined by arrogance, top-down dismissiveness, and perceived bullying. Build the organisation around mutual respect, collaboration, and psychological safety.
4. **Appoint a Dedicated Culture Guardian** Immediately appoint a Culture Guardian to the board to guarantee meaningful cultural change, ensure financial and operational restoration, and prevent the recurrence of the toxic culture that triggered this transformation.

An Urgent Call to Action for Political Leaders

Reversing this crisis requires deliberate investment in medical leadership and a fundamental cultural shift. Our vote of no confidence was a definitive alarm bell. Unless politicians commit to overhauling both the structural framework and the leadership culture, we cannot deliver the safe, effective health service that patients deserve and prospective doctors expect.

The MSC looks forward to collaborating constructively with Dr Stockport in his interim capacity. We expect him to use this mandate to begin dismantling the flawed arm's-length structure, restoring broken trust, and helping build the exceptional, patient-centred health service the Manx public deserves.

On behalf of the Medical Staff Committee (MSC)

Andre Risha

MSC chair

MANIFESTO FOR CHANGE

THE FUTURE OF MANX HEALTHCARE



133
DOCTORS ACROSS MANX CARE PARTICIPATED

A decisive vote called by the MSC reveals a complete loss of mandate for the current Board.
The departure of the CEO is not enough—
we need structural reforms.

THE CRISIS		THE SOLUTION
Flawed DHSC/Manx Care Split		Independent Clinical Leadership
Recycled Management Failures	VS	The 'Swedish Model' Precedent
Disregarded Cultural Warnings		Superior Patient Satisfaction
Top-Down Institutional Arrogance		Psychological Safety & Respect

THE BLUEPRINT FOR CHANGE

1. STRUCTURAL OVERHAUL
Redesign governance and accountability.

2. REBUILDING TRUST
Restore confidence through transparency and action.

3. CULTURAL TRANSFORMATION
Empower teams and embed a culture of respect and safety.

4. POLITICAL ACTION
Commit to bold, evidence-based decisions.

SAFE. EFFECTIVE. BRILLIANT.

True culture change and bedded-in reform cannot coexist with a broken, top-heavy management model.

SUPPORT YOUR DOCTORS.